

Quarterly Retention Report Through 2nd Quarter, FY 2004

Service Retention Categories	Reenlisted	2nd QTR Goal	% of 2nd QTR Goal	FY04 Goal
Army				
- Initial	12,147	12,141	100%	23,000
- Mid Career	9,870	10,162	97.1%	20,292
- Career	6,323	6,074	Exceeded	12,808
Navy				
- Zone A	63%	56%	Exceeded	56%
- Zone B	74.9%	70%	Exceeded	70%
- Zone C	88.4%	85%	Exceeded	85%
Air Force				
- 1st Term	76%%	55%	Exceeded	55%
- 2nd Term	80%	75%	Exceeded	75%
- Career	98%	95%	Exceeded	95%
Marine Corps				
- 1st term	5,301	5,198	Exceeded	5,958
-Subsequent	4,638	2,814	Exceeded	5,628

Note: The Services determine, within the zone of eligibility, their annual retention goals. Each Service is given latitude in how they establish their categories; establish goals, and track attainment of those goals. For that reason, two metrics are used: number of people retained (used by the Army and Marine Corps) and the percentage of eligible people retained (used by the Air Force and Navy). The annual goals relative to either metric are dynamic and can change during the year of execution.